



## **ZONE UMPIRE DEVELOPMENT OFFICER (ZUDO)**

In 2012, Hockey Victoria will again appoint Zone Umpire Development Officers (ZUDO) in each of the 10 Development Zones. Following completion of the initial two year ZUDO term (2010-11) all positions are now opened for nominations for the 2012 & 2013 period. Current ZUDO's are encouraged to reapply. The ZUDO's play a critical role in Hockey Victoria's development of grassroots Umpires.

### **DUTY DESCRIPTION**

Key elements and expectations of the ZUDO role include:

#### **Meetings & Communication**

- Attend a Pre-Season ZUDO briefing (January-February 2012).
- Ongoing Communication with the HV Development Manager.

#### **Delivery of Courses & Briefings**

- Deliver the 2012 Pre-Season Umpire Briefing in the Zone - content to be developed by HV (March 2012).
- Metro ZUDO: Deliver or organise a suitably qualified facilitator to run at least one face to face Community (Level 0) Umpire Course in the Zone (March-April 2012).
- Metro ZUDO: Work with a fellow ZUDO to deliver or organise suitably qualified facilitators to run one face-to-face Beginner (Level 1) Umpire Course across two Zones (March-April 2012).
- Country ZUDO: Deliver a face-to-face Beginner (Level 1) Umpire Course at the Zone Development Day (March 2012)

#### **Work with Club/Association Umpire Coordinators**

- Establish a database of Umpire Coordinators from each Club/Association in the Zone.
- Work with Club/Association Umpire Coordinators to achieve compliance with 2012 Umpire Development Policy.
- Develop Club/Association Umpire Coordinators within Zone to be capable to introduce, coach and assess umpires at Community Level.

#### **Coaching & Talent ID**

- Identify talented Community Level Umpires, coach and assess towards Level 1 accreditation.
- Identify talented junior umpires to nominate for Junior Country Championships & Junior State Championships (May – July 2012).

#### **Assessments**

- On occasions, assist Clubs/Associations to conduct assessments for Community Level and Level 1 (but not to a level where Clubs become reliant on you to complete assessments).

**Targets:**

- Target of fifteen (15) newly accredited Community (Level 0) umpires.
- Target of three (3) newly accredited of upgraded Level 1 umpires.
- Identify and recommend two (2) current Level 1 umpires to be supported and mentored towards their attainment of Level 2 accreditation.

**Reporting:**

- ZUDO is reportable to HV's Development Manager.
- ZUDO will provide bi-monthly progress reports (end of May, July, September) to be forwarded to HV Development Manager (using template).

**Reimbursement / Payment:**

- Training & Registration as a Level 1 Umpire Coach (course to be conducted (February-March 2012))
- \$250 on successful delivery of Pre Season Briefings (1), Community Course & Beginner Course (shared).
- \$150 following the submission of each of the three progress reports (end of May, July, September) to cover expenses (travel, fuel, phone) associated with Coaching & assessing of local umpires.